

## Staff Nurse Job Description

Staff Nurses provide support and care to clients and maintain professional standards of care, following the ANA Code of Ethics. Under the general supervision of the Executive Director, Medical Director and the Nurse Manager, a Staff Nurse is responsible for a wide variety of clinic functions, planning and performing direct and indirect nursing interventions. Nurses also work in conjunction with physicians, other nurses, and lay counselors to assure that patients are receiving the best medical, nursing, and psychosocial care possible. First Choice Reproductive Health (FCRH) is a Christian organization.

### Reports to: Nurse Manager.

#### Staff Nurse Responsibilities:

- 1) Complies with the policies and procedures of the Kerr County Christian Action Council and First Choice Reproductive Health Medical Handbook.
- 2) Respects confidentiality.
- 3) Maintains a working knowledge of nursing methods, principles and practices in relation to prenatal care: pregnancy, parenting, abortion and adoption; prevention and treatment of disease; safety and infection control; clinical systems, supplies and equipment.
- 4) Assists with nursing services in the clinic.
- 5) Provides nursing care: assesses patient needs and makes nursing judgments that reflect safe nursing practices.
- 6) Maintains accurate records, follows through on physician's orders and refers for medical services.
- 7) Assures accurate implementation of physician's orders and advises physicians of changes in condition.
- 8) Provides education for the patient and family to develop an understanding of their health condition.
- 9) Oversees performance of pregnancy tests by volunteers.
- 10) Assists in maintaining adequate supplies for all nursing procedures keeping an accurate record of inventory.
- 11) Punctual, dependable, stable, and capable of following through on commitments.
- 12) Participates in Texas Pregnancy Care Network (TPCN) processes.
- 13) Ensures compliance in TPCN training requirements.
- 14) Furthers the religious mission of FCRH through prayer or other duties.
- 15) Participates in corporate prayer as part of FCRH's ministry.
- 16) Assists with and attends all fundraising events as needed.

#### Staff Nurse Qualifications:

- 1) Current RN License in the state of Texas
- 2) Current BLS Certification
- 3) Expresses full agreement with the corporation's Statement of Faith, Mission, Code of Christian Conduct and Commitment of Care.
- 4) Has a sincere desire to reach out to abortion-vulnerable and abortion-minded women.
- 5) Maintains a consistent life-affirming philosophy and would never refer or advise a woman to have an abortion.
- 6) Must be a mature Christian evidenced by being committed and an active member of a Bible believing church with personal growth and life choices.
- 7) Demonstrates a strong commitment to Sanctity of Life and Sexual Integrity
- 8) Able to convey a loving, non-judgemental attitude with all clients
- 9) Must be able to multitask with high organizational and communication skills.
- 10) Must be proficient in basic computer skills.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Exec. Director Signature \_\_\_\_\_ Date \_\_\_\_\_